

Notice of Filing Labor Condition Application

Capgemini America, Inc. is filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration. One (1) H-1B nonimmigrant worker is being sought by Capgemini America, Inc. for the occupation of Software Engineer 3 (15-1252.00, Software Developers) for a period of employment from October 1, 2025 through September 30, 2028 at a wage rate of \$133,552.00 per year. The locations where the H-1B nonimmigrant worker will be employed are the following: Capgemini Americas Inc., 1600 West End Avenue, Suite 1000, Nashville, TN 37203 and Residential Address, 1420 Edmonson Cir, Nashville, TN 37211. The LCA is available for public inspection at Capgemini America, Inc., 333 W. Wacker Dr, Ste. 300, Chicago, IL 60606.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from 9/11/2025 to 9/25/2025.



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