Notice of Filing Labor Condition Application

Capgemini America, Inc. is filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration. One (1) H-1B nonimmigrant worker is being sought by Capgemini America, Inc. for the occupation of Test Consultant 4 (15-1253.00, Software Quality Assurance Analysts and Testers) for a period of employment from November 27, 2025 through November 26, 2028 at a wage rate of \$132,472.00 per year. The locations where the H-1B nonimmigrant worker will be employed are the following: Residential Address, 694 Avignon Blvd, Cumming, GA 30041; Capgemini America, Inc., 3475 Piedmont Road NE, Suite 1400, Atlanta, GA 30305, and Grange Insurance, 671 South High Street, Columbus, OH 43206. The LCA is available for public inspection at Capgemini America, Inc., 333 W. Wacker Dr, Ste. 300, Chicago, IL 60606.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from 11/17/2025 to 12/01/2025.

Name: Saloni Sinha Title: Senior Manager

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