

Notice of Filing Labor Condition Application

Capgemini America, Inc. is filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration. One (1) H-1B nonimmigrant worker is being sought by Capgemini America, Inc. for the occupation of Business Systems Analyst 3 (15-1211.00, Computer Systems Analysts) for a period of employment from January 26, 2026 through January 25, 2029 at a wage rate of \$121,334.00 per year. The locations where the H-1B nonimmigrant worker will be employed are the following: Residential Address, 2505 Copperfield Drive, Cumming, GA 30041 and Capgemini America Inc., 3475 Piedmont Rd NE, Suite 1400, Atlanta, GA 30305. The LCA is available for public inspection at Capgemini America, Inc., 333 W. Wacker Dr, Ste. 300, Chicago, IL 60606.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from 1/15/2026 to 1/29/2026.



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