

***Notice of Filing  
Labor Condition Application***

Capgemini America, Inc. is filing a Labor Condition Application (LCA) with the U.S. Department of Labor's Employment and Training Administration. One (1) H-1B nonimmigrant worker is being sought by Capgemini America, Inc. for the occupation of Project Manager 4 (15-1299.09, Information Technology Project Managers) for a period of employment from April 27, 2026 through April 26, 2029 at a wage rate of \$128,200.00 per year. The locations where the H-1B nonimmigrant worker will be employed are the following: American Equity Investment Life Insurance Company, 1150 Locust Street, Suite 101, Des Moines, IA 50309, Residential Address, 2617 Indian Hill Dr, Green Bay, WI 54313 and Capgemini America, Inc., 500 Locust St, Des Moines, IA 50309. The LCA is available for public inspection at Capgemini America, Inc., 333 W. Wacker Dr, Ste. 300, Chicago, IL 60606.

Complaints alleging misrepresentation of material facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice was posted under one of the following manners permitted under Chapter 20, Section 655.734 of the Code of Federal Regulations from 4/20/2026 to 5/4/2026.



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